

ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਪੰਜਾਬ
ਵਣ ਭਵਨ, ਸੈਕਟਰ-68, ਐੱਸ.ਏ.ਐੱਸ. ਨਗਰ।
<https://sssb.punjab.gov.in>

ਇਸ਼ਤਿਹਾਰ ਨੰਬਰ 03 ਆਫ 2026

ਅਸਾਮੀਆਂ ਦੀ ਗਿਣਤੀ - 681

ਲੜੀ ਨੰ.	ਅਸਾਮੀ ਦਾ ਨਾਮ	ਅਸਾਮੀਆਂ ਦੀ ਗਿਣਤੀ
1.	ਕਰਾਫਟ ਇੰਸਟ੍ਰਕਟਰਜ਼	681

ਲੜੀ ਨੰ.	ਵੇਰਵਾ	ਪੰਨਾ ਨੰਬਰ
1.	ਮਹੱਤਵਪੂਰਨ ਮਿਤੀਆਂ	1
2.	ਜਾਣ-ਪਹਿਚਾਣ / ਵਿਸਥਾਰਪੂਰਵਕ ਸੂਚਨਾ	1
3.	ਅਸਾਮੀਆਂ ਦਾ ਟ੍ਰੇਡਵਾਈਜ਼ ਅਤੇ ਕੈਟਾਗਰੀ-ਵਾਈਜ਼ ਵਰਗੀਕਰਨ	1 (As per Annexure-A and Annexure-B)
4.	ਅਸਾਮੀਆਂ ਅਪਲਾਈ ਕਰਨ ਲਈ ਕੈਟਾਗਰੀ ਕੋਡ	2
5.	ਵਿੱਦਿਅਕ ਯੋਗਤਾ/ਤਕਨੀਕੀ ਯੋਗਤਾ	3-29
6.	ਉਮਰ ਸੀਮਾ	30
7.	ਤਨਖਾਹ ਸਕੇਲ ਅਤੇ ਭੱਤੇ	30-31
8.	ਫੀਸ ਸੰਬੰਧੀ ਵੇਰਵਾ	31
9.	ਰਾਖਵਾਂਕਰਨ ਸੰਬੰਧੀ ਮਹੱਤਵਪੂਰਨ ਹਦਾਇਤਾਂ	31-32
11.	ਚੋਣ ਵਿਧੀ/ਪ੍ਰੀਖਿਆ ਸੰਬੰਧੀ ਜਾਣਕਾਰੀ	32-33
12.	ਉਮੀਦਵਾਰ ਨੂੰ ਅਯੋਗ ਕਰਾਰ ਦੇਣ ਜਾਂ ਪਾਤਰਤਾ ਰੱਦ ਕਰਨ ਦੀਆਂ ਸ਼ਰਤਾਂ	33-34
13.	ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿਧੀ	34-35
14.	ਬਿਨੈਕਾਰ ਦੇ ਧਿਆਨ ਹਿੱਤ ਜ਼ਰੂਰੀ ਹਦਾਇਤਾਂ	35-36
15.	Annexure A	37-39
16.	Annexure B	40-42

ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਪੰਜਾਬ
ਵਣ ਕੰਪਲੈਕਸ, ਸੈਕਟਰ-68, ਐਸ.ਏ.ਐਸ. ਨਗਰ।
<https://sssb.punjab.gov.in>

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ

ਮਹੱਤਵਪੂਰਨ ਮਿਤੀਆਂ:

ਇਸ਼ਤਿਹਾਰ ਪ੍ਰਕਾਸ਼ਿਤ ਹੋਣ ਦੀ ਮਿਤੀ:	- 08-07-2026
ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਸ਼ੁਰੂਆਤੀ ਮਿਤੀ:	- 10-07-2026
ਆਨਲਾਈਨ ਅਰਜੀਆਂ ਸਬਮਿਟ/ਅਪਲਾਈ ਕਰਨ ਅਤੇ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ	- 30-07-2026

1. ਜਾਣ-ਪਹਿਚਾਣ

ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਪੰਜਾਬ ਦੀ ਸਥਾਪਨਾ ਭਾਰਤੀ ਸੰਵਿਧਾਨ ਦੀ ਧਾਰਾ 309 ਤਹਿਤ ਕੀਤੀ ਗਈ ਹੈ, ਜਿਸਦਾ ਮੁੱਖ ਮੰਤਵ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਅਦਾਰਿਆਂ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਹੋਏ ਮੰਗ ਪੱਤਰਾਂ ਅਨੁਸਾਰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਅਦਾਰਿਆਂ ਵਿੱਚ ਗਰੁੱਪ-ਬੀ, ਗਰੁੱਪ-ਸੀ ਅਤੇ ਗਰੁੱਪ-ਡੀ ਸੇਵਾਵਾਂ ਦੇ ਅਮਲੇ ਦੀ ਭਰਤੀ ਕਰਨਾ ਹੈ।

2. ਵਿਸਥਾਰਪੂਰਵਕ ਸੂਚਨਾ

ਪੰਜਾਬ ਸਰਕਾਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ (ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿੰਗ) ਤੋਂ ਪ੍ਰਾਪਤ ਮੰਗ ਪੱਤਰ, ਅਸਾਮੀਆਂ ਦਾ ਵਰਗੀਕਰਨ ਅਤੇ ਪ੍ਰਾਪਤ ਨਿਯਮਾਂ ਅਨੁਸਾਰ **ਗਰੁੱਪ-ਬੀ** ਦੀਆਂ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਬੋਰਡ ਦੀ ਵੈਬਸਾਈਟ <https://sssb.punjab.gov.in> ਤੇ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਤੋਂ ਮਿਤੀ 10-07-2026 ਤੋਂ 30-07-2026 ਤੱਕ ਕੇਵਲ ਆਨਲਾਈਨ ਮੋਡ ਰਾਹੀਂ ਅਰਜੀਆਂ/ਬਿਨੈ-ਪੱਤਰਾਂ ਦੀ ਮੰਗ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਹ ਅਸਾਮੀਆਂ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ (ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿੰਗ) ਦੀਆਂ ਹਨ।

3. ਅਸਾਮੀਆਂ ਦੀ trade-wise ਅਤੇ ਕੈਟਾਗਰੀ-ਵਾਈਜ਼ ਵਰਗੀਕਰਨ Craft Instructor (Degree/Diploma) Annexure-A ਅਤੇ Craft Instructor (NTC/NAC) Annexure-B ਤੇ ਨੱਥੀ ਹੈ।

ਨੋਟ: Annexure-A ਅਤੇ Annexure-B ਤੇ tradewise ਨੱਥੀ ਰਾਖਵਾਂਕਰਨ ਅਤੇ ਸ਼੍ਰੇਣੀ-ਵਾਈਜ਼ ਵਰਗੀਕਰਨ ਵਿਭਾਗ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਮੰਗ ਪੱਤਰ ਦੇ ਅਧਾਰ ਤੇ ਦਰਸਾਇਆ ਗਿਆ ਹੈ। ਜੇਕਰ ਸਬੰਧਤ ਵਿਭਾਗ ਭਵਿੱਖ ਵਿੱਚ ਭਰਤੀ ਪ੍ਰਕਿਰਿਆ ਦੀ ਕਿਸੇ ਵੀ ਸਟੇਜ ਤੇ ਕਿਸੇ ਵੀ ਕਾਰਨ ਉਪਰੋਕਤ ਦਰਸਾਈਆਂ ਅਸਾਮੀਆਂ ਦੀ ਗਿਣਤੀ ਘਟਾਉਣ ਜਾਂ ਵਧਾਉਣ ਜਾਂ ਅਸਾਮੀਆਂ ਦੀ ਮੰਗ ਮੁਕੰਮਲ ਰੂਪ ਵਿੱਚ ਵਾਪਿਸ ਲੈਣ ਦਾ ਫੈਸਲਾ ਲੈਂਦਾ ਹੈ ਜਾਂ ਉਪਰੋਕਤ ਦਰਸਾਏ ਸ਼੍ਰੇਣੀਆਂ ਦੇ ਵਰਗੀਕਰਨ ਵਿੱਚ ਕਿਸੇ ਵੀ ਤਰ੍ਹਾਂ ਦੀ ਤਬਦੀਲੀ/ਸੋਧ ਕਰਨ ਦਾ ਫੈਸਲਾ ਲੈਂਦਾ ਹੈ ਤਾਂ ਬੋਰਡ ਦੁਆਰਾ ਇਸ ਸਬੰਧੀ ਭਰਤੀ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਜਾ ਸਕਦੀ ਹੈ ਜਾਂ ਇਸ਼ਤਿਹਾਰ ਨੂੰ

ਮੂਲ ਰੂਪ ਵਿੱਚ ਵਾਪਿਸ ਲਿਆ ਜਾ ਸਕਦਾ ਹੈ। ਅਜਿਹੀ ਹਰ ਤਰਾਂ ਦੀ ਕਾਰਵਾਈ ਸਮੂਹ ਉਮੀਦਵਾਰਾਂ ਤੇ ਲਾਗੂ ਹੋਵੇਗੀ।

4. ਅਸਾਮੀਆਂ ਲਈ ਅਪਲਾਈ ਕਰਨ ਲਈ ਕੈਟਾਗਰੀ ਕੋਡ :-

Sr. No.	Category	Code
1.	General	101
2.	EWS (Gen.)	102
3.	S.C. (M & B)	103
4.	S.C. (Ramdasia & others)	104
5.	B.C.	105
6.	ESM Gen. (Self)	106
7.	ESM Gen. (Dependent)	107
8.	ESM S.C (M & B) (Self)	108
9.	ESM S.C (M & B) (Dependent)	109
10.	ESM S.C (R & O) (Self)	110
11.	ESM S.C (R & O) (Dependent)	111
12.	ESM B.C (Self)	112
13.	ESM B.C (Dependent)	113
14.	Sports General	114
15.	Sports {SC (M&B)}	115
16.	Sports {SC (R&O)}	116
17.	Physical Handicapped (Ortho)	117
18.	Physical Handicapped (HI)	119
19.	Freedom Fighter	121

General	- ਆਮ ਵਰਗ,
EWS (Gen.)	-ਆਰਥਿਕ ਤੌਰ ਤੇ ਕਮਜ਼ੋਰ ਵਰਗ (ਆਮ),
S.C. (M&B)	-ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਮਜ਼ਬੀ ਤੇ ਬਾਲਮਿਕੀ),
S.C. (R&O)	- ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਰਾਮਦਾਸੀਆ ਤੇ ਹੋਰ),
B.C.	-ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ,
ESM Gen. (Self)	- ਸਾਬਕਾ ਫੌਜੀ-ਆਮ ਵਰਗ (ਖੁਦ),
ESM Gen. (Dependent)	-ਸਾਬਕਾ ਫੌਜੀ-ਆਮ ਵਰਗ (ਆਸਰਿਤ),
ESM {S.C(M&B)}(Self)	-ਸਾਬਕਾ ਫੌਜੀ {ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਮਜ਼ਬੀ ਤੇ ਬਾਲਮਿਕੀ)}(ਖੁਦ),
ESM {S.C(M&B)}(Dependent)	-ਸਾਬਕਾ ਫੌਜੀ {ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਮਜ਼ਬੀ ਤੇ ਬਾਲਮਿਕੀ)}(ਆਸਰਿਤ),
ESM {S.C(R&O)}(Self)	-ਸਾਬਕਾ ਫੌਜੀ {ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਰਾਮਦਾਸੀਆ ਤੇ ਹੋਰ)}(ਖੁਦ),
ESM {S.C(R&O)}(Dependent)	-ਸਾਬਕਾ ਫੌਜੀ {ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਰਾਮਦਾਸੀਆ ਤੇ ਹੋਰ)}(ਆਸਰਿਤ),
ESM B.C (Self)	-ਸਾਬਕਾ ਫੌਜੀ (ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ) (ਖੁਦ),
ESM B.C (Dependent)	-ਸਾਬਕਾ ਫੌਜੀ (ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ) (ਆਸਰਿਤ),
Sports General	-ਖਿਡਾਰੀ ਆਮ ਵਰਗ,
Sports {SC(M&B)}	-ਖਿਡਾਰੀ {ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਮਜ਼ਬੀ ਤੇ ਬਾਲਮਿਕੀ)},
Sports {SC(R&O)}	-ਖਿਡਾਰੀ {ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਰਾਮਦਾਸੀਆ ਤੇ ਹੋਰ)},
Physical Handicapped (Ortho)	-ਦਿਵਿਆਂਗਜਨ (ਆਰਥੋ),
Physical Handicapped (HI)	-ਦਿਵਿਆਂਗਜਨ (ਗੂੰਗੇ ਤੇ ਬੇਲੇ),
Freedom Fighter	-ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀ।

5. ਵਿਦਿਅਕ ਯੋਗਤਾ/ਤਕਨੀਕੀ ਯੋਗਤਾ :-

- (i) ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ ਯੋਗਤਾ/ਤਕਨੀਕੀ ਯੋਗਤਾ ਸਬੰਧਤ ਵਿਭਾਗ ਤੋਂ ਪ੍ਰਾਪਤ ਮੰਗ ਪੱਤਰ ਨੰ.TCH-TE-109/255/2020-1TE1/125 ਮਿਤੀ 30.03.2026 ਅਨੁਸਾਰ ਹੇਠ ਮੁਤਾਬਕ ਹੈ :-

ਲੜੀ ਨੰ.	ਅਸਾਮੀ ਦਾ ਨਾਮ	ਵਿਦਿਅਕ ਯੋਗਤਾ/ਤਕਨੀਕੀ ਯੋਗਤਾ
1.	Craft Instructor Attendant Operator (Chemical Plant) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational/Degree in Chemical Technology/Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and (ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR (i) 03 years Diploma in Chemical Technology/ Engineering from All India Council for Technical Education (AICTE)/ recognized Board of Technical Education or relevant Advanced Diploma (Vocational) from Director General of Training; and (ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" in Chemical Plant Technology Trade at his own within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
2.	Craft Instructor (Draughtsman Civil) (Degree/	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Civil Engineering from All

	Diploma)	India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and (ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Civil Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Draughtsman Civil within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
3.	Craft Instructor (Electronics Mechanic) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Electronics/Electronics and Telecommunication /Electronics and communication Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and (ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Electronics/Electronics and Telecommunication /Electronics and communication Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant

		Advanced Diploma (Vocational) from Director General of Training and (ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Electronics Mechanic Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
4.	Craft Instructor (Electroplater) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Chemical Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and (ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Chemical Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training and (ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Electroplater Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.

5.	Craft Instructor (Fitter) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Mechanical Engineering from All India Council for Technical Education (AICTE)/ University Grants Commission (UGC) recognized Engineering College / university; and (ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Mechanical Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Fitter Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
6.	Craft Instructor Industrial Painter (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Paint Technology/Bachelor of fine Arts from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. OR

		i) 03 years Diploma in Paint Technology/Painting from All India Council for Technical Education (AICTE)/ recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Paint Technology Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
7.	Craft Instructor Instrument Mechanic (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Instrumentation/Instrumentation and Control Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Instrumentation/Instrumentation and Control Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Instrument Mechanic within a period of three years from

		the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
8.	Craft Instructor (Machinist) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Mechanical Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Mechanical Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Machinist & Operator Advance Machine Tool within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
9.	Craft Instructor, Machinist Grinder (Diploma/Degree)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in any branch Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered

		under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in any branch of Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Machinist Grinder within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) within a period not exceeding three years from date of appointment, his service shall be dispensed with.
10.	Craft Instructor, Mechanic Agricultural Machinery (Degree/Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Agriculture Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in any branch of Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire

		"National Craft Instructor Certificate (NCIC)" at his own in Mechanic Agricultural Machinery Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
11.	Craft Instructor (Mechanic Auto Electrical and Electronics) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Automobile/ Mechanical Engineering/ Electrical/ Electronics & communication Engineering (with specialization in Automobile) from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Automobile/ Mechanical Engineering/ Electrical/ Electronics & communication Engineering (with specialization in Automobile) Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Mechanic Motor Vehicle within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
12.	Craft Instructor (Mechanic	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board.

	Diesel Engine) (Degree/ Diploma)	(B) Technical: i) Bachelor of Vocational / Degree in Automobile/ Mechanical Engineering/ (with specialization in Automobile) from All India Council for Technical Education (AICTE) /University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Automobile/ Mechanical (with specialization in Automobile) from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Mechanic Diesel within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
13.	Craft Instructor (Mechanic Motor Vehicle) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Automobile/ Mechanical Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/University; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Automobile/ Mechanical Engineering

		from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Mechanic Motor Vehicle Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
14.	Craft Instructor Mechanic Tractor (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational/Degree in Agriculture Engineering/ Automobile/ Mechanical Engineering (with specialization in Automobile) from All India Council for Technical Education (AICTE) /University Grants Commission (UGC) recognized Engineering College/ university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Agriculture Engineering/ Automobile/ Mechanical Engineering (with specialization in Automobile) from All India Council for Technical Education (AICTE)/ recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Mechanic Tractor within a period of three years from the date of appointment. If he fails to acquire the National Craft

		Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
14.	Craft Instructor, Painter (General) (Diploma/ Degree)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Paint Technology/Bachelor of fine Arts from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Paint Technology/Painting from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Paint Technology Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
16.	Craft Instructor, Plastic Processing Operator (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Plastic Technology/ Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a

		Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Plastic Technology/Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Plastic Processing Operator Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
17.	Craft Instructor (Plumber) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Civil/ Mechanical Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Civil/ Mechanical Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in

		Plumber Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
18.	Craft Instructor (Refrigeration And Air Conditioner Technician) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Mechanical Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/University; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Mechanical Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Mechanic Refrigeration & Air Conditioning Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
19.	Craft Instructor (Spinning Technician) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Textile Technology/ Spinning Technology from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and

		ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Textile Technology/Spinning Technology from All India Council for Technical Education (AICTE)/ recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Spinning Technician Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
20.	Craft Instructor (Surveyor) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Survey Engineering/Civil Engineering from All India Council for Technical Education (AICTE) /University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Survey Engineering/Civil Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.

		Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Surveyor Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
21.	Craft Instructor Tool & Die Maker (Press Tools, Jigs & Fixture) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Mechanical Engineering from All India Council for Technical Education (AICTE) /University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Mechanical Engineering from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Tool and Die Maker within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
22.	Craft Instructor (Turner) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Mechanical Engineering from All India Council for Technical Education

		(AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Mechanical Engineering from All India Council for Technical Education (AICTE)/ recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Turner Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
23.	Craft Instructor Welder (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Mechanical/ Metallurgy/Production Engineering/Mechatronics from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College / university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Mechanical/ Metallurgy/Production Engineering/Mechatronics from All India Council for Technical Education (AICTE) / recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and

		ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Welder Trade within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
24.	Craft Instructor (Wood Work Technician) (Degree/ Diploma)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: i) Bachelor of Vocational / Degree in Civil/ Mechanical Engineering from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in Civil/ Mechanical Engineering from All India Council for Technical Education (AICTE)/ recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. Note: Degree or Diploma holders shall have to acquire "National Craft Instructor Certificate (NCIC)" at his own in Carpenter within a period of three years from the date of appointment. If he fails to acquire the National Craft Instructor Certificate (NCIC) with in a period not exceeding three years from date of appointment, his service shall be dispensed with.
25.	Craft Instructor	(A) Academic: 10th pass with Science and Mathematics under 10+2 system

	(Workshop Calculation & Science) (Degree/ Diploma)	from a recognized School or Board. (B) Technical: i) Bachelor of Vocational/Degree in any branch of Engineering or Technology from All India Council for Technical Education (AICTE)/University Grants Commission (UGC) recognized Engineering College/university; and ii) One year' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification. OR i) 03 years Diploma in any branch of Engineering from All India Council for Technical Education (AICTE)/ recognized board of technical education or relevant Advanced Diploma (Vocational) from Director General of Training; and ii) Two years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.
26.	Craft Instructor Attendant Operator (Chemical Plant) (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) OR National Apprenticeship Certificate (NAC) in the Attendant Operator (Chemical Plant) trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Chemical Plant Technology; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
27.	Craft Instructor, Computer Hardware & Network Maintenance (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Computer Hardware & Network Maintenance trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Computer Hardware & Network Maintenance Trade; and

		(iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.
28.	Craft Instructor, Draughtsman Civil (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Draughtsman Civil trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Draughtsman Civil Trade; and (iii) Three years relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
29.	Craft Instructor, Electrician (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Electrician trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Electrician Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
30.	Craft Instructor, Electronics Mechanic (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Electronics Mechanic trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Electronics Mechanic; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience

		in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
31	Craft Instructor, Electroplater (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Electroplater trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Electroplater Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
32.	Craft Instructor, Fitter (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Fitter trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Fitter trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
33.	Craft Instructor Industrial Painter (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Industrial Painter trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Painting Technology Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.

34.	Craft Instructor, Information & Communication Technology System Maintenance (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Information & Communication Technology System Maintenance trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Computer Hardware & Network Maintenance Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
35.	Craft Instructor, Machinist (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Machinist & Operator Advance Machine Tool trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Machinist & Operator Advance Machine Tool; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.
36.	Craft Instructor, Machinist Grinder (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in any Engineering Trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Machinist Grinder Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.
37.	Craft	(A) Academic:

	Instructor, Mechanic Agriculture Machinery (NTC/NAC)	10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in Mechanic Agricultural Machinery Trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Mechanic Agricultural Machinery Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.
38.	Craft Instructor, Mechanic Tractor (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in Mechanic Tractor/Mechanic Agricultural Machinery trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Mechanic Tractor Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a Government institution or an institution recognized by the Government after acquiring the requisite qualification.
39.	Craft Instructor, Mechanic Auto Electrical and Electronics (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Mechanic Auto Electrical and Electronics/Motor Mechanic Vehicle trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Mechanic Motor Vehicle Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
40.	Craft Instructor,	(A) Academic: 10th pass with Science and Mathematics under 10+2 system

	Mechanic Consumer Electronics Appliances (NTC/NAC)	from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Mechanic Consumer Electronic Appliance trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Electronic Mechanic Trade; and (iii) Three year's relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
41.	Craft Instructor, Mechanic Diesel Engine (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Mechanic Diesel trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Mechanic Diesel Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
42.	Craft Instructor, Painter (General) (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in Painter (General) trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Painting Technology Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
43.	Craft Instructor, Plastic Processing	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical:

	Operator (NTC/NAC)	(i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in Plastic Processing Operator Trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Plastic Processing Operator Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
44.	Craft Instructor, Plumber (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Plumber trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Plumber Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
45.	Craft Instructor, Refrigeration And Air Conditioner Technician (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Refrigeration and Air Conditioner Technician trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Mechanic Refrigeration and Air Conditioning Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
46.	Craft Instructor, Spinning Technician (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in Spinning Technician trade from a

		recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Spinning Technician Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
47.	Craft Instructor, Surveyor (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Surveyor trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Surveyor Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
48.	Craft Instructor Tool & Die Maker (Press, Tools, Jigs & Fixtures) (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Tool & Die Maker (Press Tools and Jigs & Fixtures) trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Tool & Die Maker; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
49.	Craft Instructor, Turner (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Turner or Tool & Die Maker (Press Tools and Jigs & Fixtures) or Tool & Die Maker (Dies & Moulds) trade from a recognized Institution; and

		(ii) National Craft Instructor Certificate (NCIC) in Turner; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
50.	Craft Instructor, Welder (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Welder trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Welder Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
51.	Craft Instructor Welder (GMAW & GTAW) (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Welder trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Welder Trade; and (iii) Three years' relevant experience in an organization registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
52.	Craft Instructor, Wood Work Technician (NTC/NAC)	(A) Academic: 10th pass with Science and Mathematics under 10+2 system from a recognized School or Board. (B) Technical: (i) National Trade Certificate (NTC) or National Apprenticeship Certificate (NAC) in the Wood Work Technician/ Carpenter trade from a recognized Institution; and (ii) National Craft Instructor Certificate (NCIC) in Carpenter Trade; and (iii) Three years' relevant experience in an organization

		registered under the Factories Act, 1948 or teaching experience in a government institution or an institution recognized by the Government after acquiring the requisite qualification.
--	--	---

ਨੋਟ :- (I) ਉਪਰ ਦਰਸਾਈਆਂ ਵੱਖ ਵੱਖ ਤਰ੍ਹਾਂ ਦੀਆਂ ਅਸਾਮੀਆਂ ਲਈ Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, ਦੇ ਨਿਯਮ 17 ਤਹਿਤ ਦਸਵੀਂ ਪੱਧਰ ਤੇ ਪੰਜਾਬੀ ਜਾਂ ਇਸਦੇ ਬਰਾਬਰ ਦੀ ਯੋਗਤਾ ਪਾਸ ਕੀਤੀ ਹੋਈ ਲਾਜ਼ਮੀ ਹੈ। ਇਸ ਨਿਯਮ ਦੀ ਇਬਾਰਤ ਹੇਠ ਅਨੁਸਾਰ ਹੈ:-

“17.Knowledge of Punjabi Language- No person shall be appointed to any post in any service by direct appointment unless he has passed Matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by the Government from time to time.”

(II) ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ.G.S.R.7/Const./Art.309/Amd.(23)/ 2026 ਮਿਤੀ 21.01.2026 ਮੁਤਾਬਕ ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਤੋਂ ਪਹਿਲਾਂ ਲੋੜੀਂਦੀਆਂ ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ ਪੂਰੀਆਂ ਕਰਦਾ ਹੋਵੇ। ਇਸ ਨਿਯਮ ਦੀ ਇਬਾਰਤ ਹੇਠ ਅਨੁਸਾਰ ਹੈ:

“The cut-off date to determine the minimum educational and other qualifications, unless otherwise specifically provided in the relevant rules, shall be the last date for submission of application forms.”

(III) ਪੰਜਾਬ ਸਰਕਾਰ, ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ ਤੋਂ ਪ੍ਰਾਪਤ ਵਿਭਾਗੀ ਨਿਯਮਾਂ ਮੁਤਾਬਕ ‘Departmental Examination’ ਸਬੰਧੀ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ:-

6(A) Departmental Examination.- A person appointed to the post of Craft Instructor, in the Service shall have to undergo practical training in the Industry as directed by the Government and thereafter has to pass the practical examination conducted by the Government. Such persons shall be given three chances to pass the examination within three years of their appointment. The modalities to conduct the practical examination from time to time shall be approved by the Government. If he fails to pass the practical examination within a period not exceeding three years from date of appointment, the Government may,

“if such person is recruited by direct appointment, dispense with his services, or revert him to a post on which he held lien prior to his appointment to the Service by direct appointment.”

6. ਉਮਰ ਸੀਮਾ :-

ਉਪਰੋਕਤ ਅਸਾਮੀਆਂ ਲਈ ਉਮਰ ਸੀਮਾ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਮਿਤੀ 01-01-2026 ਨੂੰ ਹੇਠ ਅਨੁਸਾਰ ਹੋਣੀ ਚਾਹੀਦੀ ਹੈ :-

- (I) ਜਨਰਲ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ 18 ਸਾਲ ਤੋਂ ਘੱਟ ਅਤੇ 37 ਸਾਲ ਤੋਂ ਵੱਧ ਨਹੀਂ ਹੋਣੀ ਚਾਹੀਦੀ।
- (II) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਵਸਨੀਕ ਉਮੀਦਵਾਰਾਂ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਉਮਰ ਸੀਮਾ 42 ਸਾਲ ਹੋਵੇਗੀ।
- (III) ਰਾਜ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਲਈ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਵਿੱਚ ਛੋਟ ਦਿੰਦੇ ਹੋਏ ਵੱਧ ਤੋਂ ਵੱਧ ਉਮਰ ਸੀਮਾ 45 ਸਾਲ ਹੋਵੇਗੀ।
- (IV) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਸਾਬਕਾ ਫੌਜੀਆਂ ਦੇ ਕੇਸ ਵਿੱਚ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ Punjab Recruitment of Ex-servicemen Rules, 1982 ਵਿੱਚ ਸਮੇਂ-ਸਮੇਂ ਹੋਈਆਂ ਸੋਧਾਂ ਅਨੁਸਾਰ ਹੋਵੇਗੀ। ਇਹ ਉਮਰ ਸੀਮਾ ਉਨ੍ਹਾਂ ਦੀ ਫੌਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੂਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਤੋਂ 3 ਸਾਲ ਤੋਂ ਵੱਧ ਨਹੀਂ ਹੋਵੇਗੀ ਤਾਂ ਮੰਨਿਆ ਜਾਵੇਗਾ ਕਿ ਉਹ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦਾ ਹੈ।
- (V) The upper age limit for widows, divorcees and certain other categories of married women as per instructions issued by the Government of Punjab vide Letter No. 1/50/83-5PP(1368)/3454 Dated 23/04/1984 will be relaxed up to 40 years.

ਨੋਟ:- 1. ਰਾਜ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਉਮਰ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਵਿੱਚ ਛੋਟ ਲੈਣ ਲਈ ਆਪਣੇ ਵਿਭਾਗ ਤੋਂ NOC ਲੈ ਕੇ ਕੋਂਸਲਿੰਗ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਪਵੇਗਾ।

7. ਤਨਖਾਹ ਸਕੇਲ ਅਤੇ ਭੱਤੇ:-

ਲੜੀ ਨੰ.	ਅਸਾਮੀ ਦਾ ਨਾਮ	ਤਨਖਾਹ ਸਕੇਲ ਅਤੇ ਭੱਤੇ 7ਵੇਂ ਕੇਂਦਰੀ ਤਨਖਾਹ ਸਕੇਲ ਅਨੁਸਾਰ
1.	Craft Instructor (trades specified in Annexure- A & Annexure- B)	35400/- (Level-6)

ਤਨਖਾਲ ਸਕੇਲ ਅਤੇ ਭੱਤਿਆਂ ਸਬੰਧੀ ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ-1 ਸ਼ਾਖਾ) ਦੇ ਪੱਤਰ ਨੰ: 7/204/2012-4FP1/66-72, ਮਿਤੀ 15/01/2015 ਅਤੇ ਪੱਤਰ ਨੰ: 07/204/2015-4FP1/853793 ਮਿਤੀ 04/10/2016 ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਹੋਰ ਹਦਾਇਤਾਂ ਲਾਗੂ ਹੋਣਗੀਆਂ।

8. **ਫੀਸ ਸਬੰਧੀ ਵੇਰਵਾ:-**

Sr. No.	Name of Category	Total Fees
1.	Ex-Serviceman, Economically Weaker Sections (EWS), Persons with Disabilities (PWD) and Lineal Descendants of Ex-Serviceman (LDESM) of Punjab State only.	Rs.500/-
	Scheduled Castes and Backward Classes of Punjab State only.	Rs.750/-
	All Other Categories	Rs.1500/-

ਨੋਟ: ਉਮੀਦਵਾਰ ਦੁਆਰਾ ਇੱਕ ਵਾਰ ਅਦਾ ਕੀਤੀ ਫੀਸ ਕਿਸੇ ਵੀ ਸਥਿਤੀ ਵਿੱਚ ਵਾਪਸ ਨਹੀਂ ਹੋਵੇਗੀ।

9. **Reservation/ਰਾਖਵਾਂਕਰਨ ਸਬੰਧੀ ਮਹੱਤਵਪੂਰਨ ਹਦਾਇਤਾਂ:-**

- (I) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਰਾਜ ਦੇ ਵਸਨੀਕਾਂ ਨੂੰ ਹੀ ਮਿਲਣਯੋਗ ਹੋਵੇਗਾ।
- (II) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਉਮੀਦਵਾਰ ਪੰਜਾਬ ਦਾ ਵਸਨੀਕ ਹੋਣ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟ (Domicile Certificate/Residence ਅਪਲੇਡ/ਪੇਸ਼ ਕਰੇਗਾ।) (ਇਹ ਸਰਟੀਫਿਕੇਟ ਹਰ ਉਮੀਦਵਾਰ (ਇਸਤਰੀ ਜਾਂ ਪੁਰਸ਼) ਵੱਲੋਂ ਚਾਹੇ ਉਹ ਕਿਸੇ ਵੀ ਕੈਟਾਗਰੀ ਨਾਲ ਸੰਬੰਧ ਰੱਖਦਾ ਹੋਵੇ, ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੈ।) ਇਹ ਸਰਟੀਫਿਕੇਟ ਅਪਲੇਡ/ਪੇਸ਼ ਕਰਨ ਸਮੇਂ 5 ਸਾਲ ਤੋਂ ਪੁਰਾਣਾ ਨਹੀਂ ਹੋਣਾ ਚਾਹੀਦਾ ਹੈ।
- (III) ਅਨੁਸੂਚਿਤ ਜਾਤੀ/ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ/ਸਾਬਕਾ ਫੌਜੀਆਂ/EWS ਦਾ ਸਰਟੀਫਿਕੇਟ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਪ੍ਰਚੱਲਤ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।
- (IV) ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਭਰਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ Notification titled as The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020 ਨੰਬਰ G.S.R. 87/Const/Art.309 and 15/2020 ਮਿਤੀ 21/10/2020 ਅਤੇ ਸਮੇਂ ਸਮੇਂ ਤੇ ਹੋਣ ਵਾਲੀਆਂ ਸੇਧਾਂ ਅਨੁਸਾਰ ਕੀਤੀ ਜਾਵੇਗੀ।
- (V) ਵਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸੰਬੰਧਤ ਉਮੀਦਵਾਰਾਂ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਜਾਰੀ ਹਦਾਇਤਾਂ ਲਾਗੂ ਹੋਣਗੀਆਂ।

- (VI) ਸਾਬਕਾ ਫੌਜੀ ਕੈਟਾਗਰੀ ਦੀਆਂ ਅਸਾਮੀਆਂ ਪਹਿਲਾਂ ਸਾਬਕਾ ਫੌਜੀ ਸੈਲਫ ਉਮੀਦਵਾਰਾਂ ਵਿੱਚੋਂ ਭਰੀਆਂ ਜਾਣਗੀਆਂ। ਸਾਬਕਾ ਫੌਜੀ ਸੈਲਫ ਉਮੀਦਵਾਰ ਉਪਲਬਧ ਨਾ ਹੋਣ ਦੀ ਸਥਿਤੀ ਵਿੱਚ ਹੀ ਇਹ ਅਸਾਮੀਆਂ ਸਾਬਕਾ ਫੌਜੀ (ਆਸ਼ਰਿਤ) ਉਮੀਦਵਾਰਾਂ ਵਿੱਚੋਂ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।
- (VII) ਪੰਜਾਬ ਸਰਕਾਰ, ਰੱਖਿਆ ਸੇਵਾਵਾਂ ਭਲਾਈ ਵਿਭਾਗ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 08/05/2020 ਮੁਤਾਬਿਕ ਜੇਕਰ ਕਿਸੇ ਅਸਾਮੀ ਵਿਰੁੱਧ ਸਾਬਕਾ ਫੌਜੀ ਖੁਦ ਜਾਂ ਸਾਬਕਾ ਫੌਜੀ ਆਸ਼ਰਿਤ ਉਮੀਦਵਾਰ ਉਪਲੱਬਧ ਨਹੀਂ ਹੁੰਦਾ ਤਾਂ ਇਹ ਅਸਾਮੀ ਹੇਠ ਲਿਖੇ ਨਿਯਮ ਅਨੁਸਾਰ ਭਰੀ ਜਾਵੇਗੀ :-

In the Punjab Recruitment of Ex-Servicemen Rules, 1982, in rule 4, in sub-rule (1), for the existing third proviso, the following proviso shall be substituted, namely:-

“Provided further that when an ex-serviceman is not available for recruitment against a reserved vacancy and further no wife or dependent child of an Ex-serviceman is available for recruitment against a reserved vacancy, such shall be reserved to be filled in by recruitment of the grand child of a Gallantry Award Winner, in case the benefit of reservation has not been availed of by any of the children or dependents of such winner or by the winner himself subject to the conditions specified in the second provision.”

10. ਚੋਣ ਵਿਧੀ/ਪ੍ਰੀਖਿਆ ਸੰਬੰਧੀ ਜਾਣਕਾਰੀ:-

- i. ਪ੍ਰਕਾਸ਼ਿਤ ਕੀਤੀਆਂ ਅਸਾਮੀਆਂ ਲਈ ਸਫਲਤਾਪੂਰਵਕ ਅਪਲਾਈ ਕਰਨ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਦੀ Objective Type {Multiple Choice Question (MCQ)} ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਲਈ ਜਾਵੇਗੀ।
- ii. ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਸੂਚੀ (Merit List) ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਵਿੱਚ ਪ੍ਰਾਪਤ ਅੰਕਾਂ ਦੇ ਆਧਾਰ ਤੇ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ। ਇਸ ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਵਿੱਚ ਨੈਗੇਟਿਵ ਮਾਰਕਿੰਗ ਹੋਵੇਗੀ। ਹਰੇਕ ਪ੍ਰਸ਼ਨ ਦਾ 1 ਅੰਕ ਹੋਵੇਗਾ ਅਤੇ ਗਲਤ ਉੱਤਰ ਲਈ $\frac{1}{4}$ ਅੰਕ ਕੱਟੇ ਜਾਣਗੇ।
- iii. ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਵਿੱਚ ਜੇਕਰ ਮੈਰਿਟ ਦੀ ਬਰਾਬਰਤਾ ਸੰਬੰਧੀ ਕੋਈ ਮਾਮਲਾ ਸਾਹਮਣੇ ਆਉਂਦਾ ਹੈ ਤਾਂ ਇਸ ਸੰਬੰਧੀ ਬਰਾਬਰ ਅੰਕ ਹਾਸਿਲ ਉਮੀਦਵਾਰਾਂ ਦੀ ਜਨਮ ਮਿਤੀ ਨੂੰ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਅਤੇ ਵੱਧ ਉਮਰ ਵਾਲੇ ਉਮੀਦਵਾਰ ਦੀ ਮੈਰਿਟ ਉੱਪਰ ਮੰਨੀ ਜਾਵੇਗੀ। ਜੇਕਰ ਬਰਾਬਰ ਮੈਰਿਟ ਹਾਸਿਲ ਉਮੀਦਵਾਰਾਂ ਦੀ ਜਨਮ ਮਿਤੀ ਮੁਤਾਬਿਕ ਉਮਰ ਵਿੱਚ ਵੀ ਬਰਾਬਰਤਾ ਪਾਈ ਜਾਂਦੀ ਹੈ ਤਾਂ ਇਸ ਸੰਬੰਧੀ ਉਮੀਦਵਾਰ ਦੀ ਮੰਗੀ ਵਿੱਦਿਅਕ ਯੋਗਤਾ ਦੀ ਪ੍ਰਤੀਸ਼ਤਤਾ ਨੂੰ ਵਿਚਾਰਦੇ ਹੋਏ ਵੱਧ ਅੰਕ ਹਾਸਿਲ ਕਰਨ ਵਾਲੇ ਉਮੀਦਵਾਰ ਦੀ ਮੈਰਿਟ ਉੱਪਰ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਜੇਕਰ ਉਪਰੋਕਤ ਦੋਵੇਂ ਸਥਿਤੀਆਂ ਵਿੱਚ ਵੀ ਅੰਕਾਂ ਦੀ ਬਰਾਬਰਤਾ ਦਾ ਵਿਵਾਦ ਨਹੀਂ

ਸੁਲਝਦਾ ਹੈ ਤਾਂ ਅੰਤ ਵਿੱਚ ਮੈਟ੍ਰਿਕ ਦੇ ਅੰਕਾਂ ਨੂੰ ਵਿਚਾਰਦੇ ਹੋਏ ਮੈਟ੍ਰਿਕ ਵਿਚ ਵੱਧ ਅੰਕ ਹਾਸਿਲ ਕਰਨ ਵਾਲੇ ਉਮੀਦਵਾਰ ਦੀ ਮੈਰਿਟ ਉੱਪਰ ਮੰਨੀ ਜਾਵੇਗੀ।

- iv. ਮੈਰਿਟ ਸੂਚੀ ਦੇ ਆਧਾਰ ਤੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਹਰ ਤਰ੍ਹਾਂ ਦੇ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਪੜਤਾਲ/ਵੈਰੀਫਿਕੇਸ਼ਨ ਕਰਨ ਲਈ ਕਾਉਂਸਲਿੰਗ ਲਈ ਬੁਲਾਇਆ ਜਾਵੇਗਾ। ਕਾਉਂਸਲਿੰਗ ਲਈ ਬੁਲਾਏ ਜਾਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਗਿਣਤੀ ਦਾ ਫੈਸਲਾ ਬੋਰਡ ਜਾਂ ਬੋਰਡ ਦੀ ਸਮਰੱਥ ਅਥਾਰਟੀ/ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਸ਼੍ਰੇਣੀ ਵਾਈਜ਼ ਅਸਾਮੀਆਂ ਦੀ ਗਿਣਤੀ ਨੂੰ ਧਿਆਨ ਵਿੱਚ ਰੱਖਦੇ ਹੋਏ ਲਿਆ ਜਾਵੇਗਾ। ਇਸ ਉਪਰੰਤ ਕਾਉਂਸਲਿੰਗ ਉਪਰੰਤ ਮੁਕੰਮਲ ਤੌਰ ਤੇ ਸਫਲ/ਯੋਗ ਪਾਏ ਗਏ ਉਮੀਦਵਾਰਾਂ ਦੇ ਨਾਮ ਅਸਾਮੀਆਂ ਦੀ ਉਸ ਸਮੇਂ ਦੀ ਮੌਜੂਦਾ ਗਿਣਤੀ (ਜੋ ਕਿ ਸਬੰਧਤ ਵਿਭਾਗ ਦੇ ਹੁਕਮਾਂ/ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਭਰਤੀ ਪ੍ਰਕੀਰਿਆ ਦੌਰਾਨ ਕਿਸੇ ਵੀ ਸਮੇਂ ਘਟਾਈ ਜਾਂ ਵਧਾਈ ਜਾ ਸਕਦੀ ਹੈ) ਅਨੁਸਾਰ ਸਬੰਧਤ ਵਿਭਾਗ ਨੂੰ ਸਿਫਾਰਸ਼ ਕੀਤੇ ਜਾਣਗੇ।
- v. ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਲਿਖਤੀ ਪੇਪਰ ਵਿੱਚ ਅਪੀਅਰ ਹੋਣ ਜਾਂ ਮੈਰਿਟ ਸੂਚੀ ਵਿੱਚ ਨਾਮ ਆਉਣ ਜਾਂ ਕਾਉਂਸਲਿੰਗ ਲਈ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਉਮੀਦਵਾਰ ਅਸਾਮੀ ਲਈ ਸਿਫਾਰਸ਼ ਹੋਣ ਦਾ ਅਧਿਕਾਰੀ ਨਹੀਂ ਬਣ ਜਾਵੇਗਾ। ਅਸਾਮੀਆਂ ਲਈ ਹਰ ਪੱਖੋਂ ਉਮੀਦਵਾਰ ਦੀ ਯੋਗਤਾ ਸਿੱਧ ਹੋਣ ਉਪਰੰਤ ਹੀ ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਦੀ ਮੈਰਿਟ ਦੇ ਆਧਾਰ ਤੇ ਉਸਦਾ ਨਾਮ ਸਬੰਧਤ ਵਿਭਾਗ ਨੂੰ ਸਿਫਾਰਸ਼ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੀ ਯੋਗਤਾ ਸਿੱਧ ਨਾ ਕਰ ਸਕਣ ਦੀ ਸਥਿਤੀ ਵਿੱਚ ਉਸਦੀ ਪਾਤਰਤਾ ਰੱਦ ਕਰ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਇਸ ਸਬੰਧੀ ਬੋਰਡ ਵੱਲੋਂ ਲਿਆ ਗਿਆ ਫੈਸਲਾ ਅੰਤਿਮ ਹੋਵੇਗਾ।
- vi. ਕਾਉਂਸਲਿੰਗ ਲਈ ਬੁਲਾਏ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਉਨ੍ਹਾਂ ਦੀ ਯੋਗਤਾ/ਪਾਤਰਤਾ ਦੇ ਆਧਾਰ ਤੇ ਬਿਨੈ ਕਰਨ ਵਾਲੀ ਸ਼੍ਰੇਣੀ/ਅਸਾਮੀ ਕੋਡ ਵਿੱਚ ਹੀ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ।
- vii. ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਲਈ ਰੋਲ ਨੰਬਰ, ਸਲੇਬਸ ਅਤੇ ਹੋਰ ਜਾਣਕਾਰੀ ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ <https://sssb.punjab.gov.in> ਤੇ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀ ਜਾਵੇਗੀ। ਇਸ ਲਈ ਉਮੀਦਵਾਰ ਸਮੇਂ ਸਮੇਂ ਤੇ ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ ਚੈੱਕ ਕਰਦੇ ਰਹਿਣਗੇ। ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨਾਲ ਵਿਅਕਤੀਗਤ ਤੌਰ ਤੇ ਪੱਤਰ ਵਿਹਾਰ ਨਹੀਂ ਕੀਤਾ ਜਾਵੇਗਾ, ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਵੈੱਬਸਾਈਟ ਚੈੱਕ ਨਹੀਂ ਕਰਦਾ ਤਾਂ ਬਾਅਦ ਵਿੱਚ ਉਸਦਾ ਕੋਈ ਕਲੇਮ ਮੰਨਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।

ਨੋਟ:- ਖਿਡਾਰੀ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਖੇਡ ਵਿਭਾਗ, ਪੰਜਾਬ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 09.03.2026 ਅਤੇ ਸਮੇਂ ਸਮੇਂ ਤੇ ਜਾਰੀ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਤੈਅ ਕੀਤੀ ਜਾਵੇਗੀ।

11. ਉਮੀਦਵਾਰ ਨੂੰ ਅਯੋਗ ਕਰਾਰ ਦੇਣ ਜਾਂ ਪਾਤਰਤਾ ਰੱਦ ਕਰਨ ਦੀਆਂ ਸ਼ਰਤਾਂ:

ਹੇਠ ਲਿਖੀ ਕਿਸੇ ਵੀ ਸਥਿਤੀ ਵਿੱਚ ਉਮੀਦਵਾਰ ਨੂੰ ਅਯੋਗ ਕਰਾਰ ਦਿੰਦੇ ਹੋਏ ਉਸਦੀ ਪਾਤਰਤਾ ਰੱਦ ਕਰ ਦਿੱਤੀ ਜਾਵੇਗੀ:

- (I) ਪੂਰੀ ਫੀਸ ਪ੍ਰਾਪਤ ਨਾ ਹੋਣ ਜਾਂ ਨਿਰਧਾਰਤ ਵਿਧੀ ਅਨੁਸਾਰ ਫੀਸ ਜਮ੍ਹਾਂ ਨਾ ਕਰਵਾਉਣਾ,
- (II) ਬਿਨੈ-ਪੱਤਰ ਵਿੱਚ ਅਧੂਰੀ ਜਾਂ ਗਲਤ ਸੂਚਨਾ ਭਰਨਾ,

- (III) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਪੂਰੀ ਪ੍ਰਕੀਰਿਆ ਮੁਕੰਮਲ ਨਾ ਕਰਨਾ,
- (IV) ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ ਜਾਂ ਕਿਸੇ ਹੋਰ ਸੰਸਥਾ ਵੱਲੋਂ ਅਯੋਗ ਕਰਾਰ ਦਿੱਤਾ ਹੋਣਾ,
- (V) ਵਿੱਦਿਅਕ ਯੋਗਤਾ, ਉਮਰ, ਰਾਖਵਾਂਕਰਨ ਜਾਂ ਭਰਤੀ ਦੀਆਂ ਹੋਰ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਨਾ ਹੋਣਾ,
- (VI) ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ <https://sssb.punjab.gov.in> ਤੇ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਪ੍ਰਕੀਰਿਆ ਦੀ ਥਾਂ ਕਿਸੇ ਹੋਰ ਪ੍ਰਕੀਰਿਆ ਰਾਹੀਂ ਅਪਲਾਈ ਕਰਨਾ।
- (VII) ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਉਕਤ ਅਸਾਮੀਆਂ ਲਈ ਅਜਿਹੀ ਸ਼੍ਰੇਣੀ/ਕੋਡ ਦੇ ਵਿਰੁੱਧ ਅਪਲਾਈ ਕਰਦਾ ਹੈ, ਜਿਸ ਕੈਟਾਗਰੀ ਦੀ ਕੋਈ ਅਸਾਮੀ ਇਸ਼ਤਿਹਾਰ ਵਿੱਚ ਸ਼ਾਮਲ ਨਾ ਕੀਤੀ ਹੋਵੇ।
- (VIII) ਕੇਂਦਰ/ ਰਾਜ ਸਰਕਾਰ ਅਧੀਨ ਕੰਮ ਕਰਦੇ ਉਮੀਦਵਾਰ ਦੀ ਯੋਗ ਪ੍ਰਣਾਲੀ ਰਾਹੀਂ ਅਰਜ਼ੀ ਪ੍ਰਾਪਤ ਨਾ ਹੋਣਾ।

12. ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿਧੀ:

(I) ਉਮੀਦਵਾਰ ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ <https://sssb.punjab.gov.in> ਤੇ “Apply Online” ਅਧੀਨ ਮੁਹੱਈਆ ਲਿੰਕ ਤੇ ਕਲਿਕ ਕਰਕੇ **ਮਿਤੀ 10-07-2026 ਤੋਂ 30-07-2026 ਤੱਕ** ਕੇਵਲ ਆਨਲਾਈਨ ਹੀ ਅਪਲਾਈ ਕਰ ਸਕਦੇ ਹਨ। ਹੋਰ ਕਿਸੇ ਵੀ ਵਿਧੀ ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਐਪਲੀਕੇਸ਼ਨ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ ਅਤੇ ਇਹ ਰੱਦ ਸਮਝੀ ਜਾਵੇਗੀ।

(II) Registration and Login

ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ ਤੇ ਉਪਲਬਧ “Apply Online” ਲਿੰਕ ਤੇ ਕਲਿਕ ਕਰਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ (ਜਿਨ੍ਹਾਂ ਉਮੀਦਵਾਰਾਂ ਦਾ Login/User ID ਨਹੀਂ ਹੈ) “Registration” ਤੇ ਕਲਿਕ ਕਰਕੇ ਆਪਣੀ ਡਿਟੇਲ ਭਰਨਗੇ ਜਿਸ ਨਾਲ ਉਨ੍ਹਾਂ ਦਾ User ID ਅਤੇ Password generate ਹੋ ਜਾਵੇਗਾ। **ਇਹ User ID ਉਨ੍ਹਾਂ ਵੱਲੋਂ Registration ਕਰਨ ਸਮੇਂ ਭਰੀ ਗਈ Email Id ਹੋਵੇਗੀ।** Registration ਸਫਲ ਹੋਣ ਉਪਰੰਤ ਹੀ UserID (Email ID) ਦੀ ਵਰਤੋਂ ਕਰਕੇ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕੀਤਾ ਜਾ ਸਕੇਗਾ। ਇਸ ਲਈ ਉਮੀਦਵਾਰ ਇਹ UserID/Password ਭਵਿੱਖ ਲਈ ਸੰਭਾਲ ਕੇ ਰੱਖਣ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਮੀਦਵਾਰ ਆਪਣੀ ਰਜਿਸਟਰ ਕੀਤੀ ਜਾਣਕਾਰੀ/UserID (Email ID) ਨਾਲ Login ਕਰਕੇ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਪ੍ਰਕੀਰਿਆ ਜਾਰੀ ਰੱਖਣ।

(III) Online Application/ਅਰਜ਼ੀ ਫਾਰਮ ਭਰਨਾ

ਉਮੀਦਵਾਰ ਸਭ ਤੋਂ ਪਹਿਲਾਂ ਆਪਣੀ ਨਿੱਜੀ, ਵਿਦਿਅਕ ਅਤੇ ਲੋੜੀਂਦੀ ਜਾਣਕਾਰੀ ਸਹੀ ਅਤੇ ਪੂਰੀ ਤਰ੍ਹਾਂ ਭਰਦੇ ਹੋਏ ਆਪਣੀ ਪਾਸਪੋਰਟ ਆਕਾਰ ਦੀ ਫੋਟੋ ਅਪਲੋਡ ਕਰਨਗੇ ਜਾਂ ਕੈਮਰੇ ਰਾਹੀਂ live Photo capture ਕਰਨਗੇ, ਨਾਲ ਹੀ ਦਸਤਖਤ ਦੀ ਸਕੈਨ ਕੀਤੀ ਕਾਪੀ ਅਪਲੋਡ ਕਰਨਗੇ। ਫੋਟੋ ਅਤੇ ਦਸਤਖਤ ਤੋਂ ਬਿਨਾਂ ਭੇਜੀਆਂ ਅਰਜ਼ੀਆਂ ਅਧੂਰੀਆਂ ਮੰਨੀਆਂ ਜਾਣਗੀਆਂ ਅਤੇ ਰੱਦ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ। ਇਸ ਉਪਰੰਤ ਉਮੀਦਵਾਰ “Save Draft” ਕਰਨਗੇ ਜਾਂ “Next” ਤੇ ਕਲਿਕ ਕਰਨਗੇ। ਇਸ ਉਪਰੰਤ ਉਮੀਦਵਾਰ “Attach Annexure” ਤੇ ਕਲਿਕ ਕਰਨਗੇ ਅਤੇ ਆਪਣੇ 10ਵੀਂ ਜਮਾਤ ਦਾ ਸਰਟੀਫਿਕੇਟ, ਵਿਦਿਅਕ ਯੋਗਤਾ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਹੋਰ ਲਾਜ਼ਮੀ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀਆਂ ਸਕੈਨ ਕਾਪੀਆਂ ਅਪਲੋਡ ਕਰਨਗੇ। ਦਸਤਾਵੇਜ਼ ਅਪਲੋਡ ਕਰਨ ਤੋਂ ਬਾਅਦ “Save Documents” ਤੇ ਕਲਿਕ ਕਰਨਗੇ। ਇਸ ਉਪਰੰਤ “Make payment” ਤੇ ਕਲਿਕ ਕਰਦੇ ਹੋਏ ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਦਾ ਭੁਗਤਾਨ ਕਰਨਗੇ। ਫੀਸ ਦਾ ਭੁਗਤਾਨ ਕਰਨ ਉਪਰੰਤ “Submit” ਤੇ ਕਲਿਕ ਕਰਦੇ ਹੋਏ apply

ਕਰਨ ਦੀ ਵਿਧੀ ਨੂੰ ਪੂਰਾ ਕਰਨਗੇ ਅਤੇ ਉਨ੍ਹਾਂ ਦਾ ਪੂਰਾ Application Form screen ਤੇ ਦਿਖਾਈ ਦੇਵੇਗਾ। ਉਮੀਦਵਾਰ ਇਸਦਾ print ਲੈਕੇ ਭਵਿੱਖ ਲਈ ਸੰਭਾਲ ਕੇ ਰੱਖਣਗੇ। ਇਹ Application Form ਫੀਸ ਦੀ ਸਫਲਤਾਪੂਰਵਕ ਅਦਾਇਗੀ ਹੋਣ ਉਪਰੰਤ ਹੀ ਸਵੀਕਾਰ ਕੀਤਾ ਜਾਵੇਗਾ।

(IV) Application Form ਦਾ Draft save ਕਰਨ ਤੋਂ ਬਾਅਦ ਇਹ Draft “Menu>View Status of Application>View Incomplete Application” ਲਿੰਕ ਤੇ ਕਲਿਕ ਕਰਕੇ ਮੁੜ ਦੇਖਿਆ ਜਾ ਸਕਦਾ ਹੈ ਅਤੇ ਫਾਰਮ complete ਕਰਕੇ submit ਕੀਤਾ ਜਾ ਸਕੇਗਾ।

(V) ਉਮੀਦਵਾਰ ਦੁਆਰਾ ਇੱਕ ਵਾਰ Application Form ਸਬਮਿਟ ਕਰਨ ਉਪਰੰਤ ਕਿਸੇ ਵੀ ਹਾਲਤ ਵਿੱਚ ਇਸ ਵਿੱਚ ਕਿਸੇ ਵੀ ਤਰ੍ਹਾਂ ਦੀ ਸੋਧ ਨਹੀਂ ਕੀਤੀ ਜਾ ਸਕੇਗੀ ਅਤੇ ਨਾ ਹੀ ਭਵਿੱਖ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ ਉਮੀਦਵਾਰ ਦੀ ਕੋਈ ਪ੍ਰਤੀਬੇਨਤੀ/ਮੰਗ ਦਫਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਕੀਤੀ ਜਾਏਗੀ।

(VI) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਫੀਸ ਦਾ ਭੁਗਤਾਨ ਨਾ ਕਰਨ ਦੀ ਹਾਲਤ ਵਿੱਚ ਉਸਦਾ Application form ਅਧੂਰਾ ਸਮਝਦੇ ਹੋਏ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤਾ ਜਾਏਗਾ ਅਤੇ ਉਸਦੀ ਅਰਜੀ/ਪਾਤਰਤਾ ਮੁੱਢ ਤੋਂ ਹੀ ਰੱਦ ਸਮਝੀ ਜਾਵੇਗੀ।

(VII) ਕਿਸੇ ਹੋਰ ਵਿਧੀ ਰਾਹੀਂ ਭੇਜੀ ਗਈ ਅਰਜੀ ਜਾਂ ਕਿਸੇ ਹੋਰ ਵਿਧੀ ਰਾਹੀਂ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਗਈ ਫੀਸ ਨੂੰ ਵੈਲਿਡ (valid) ਨਹੀਂ ਮੰਨਿਆ ਜਾਵੇਗਾ ਅਤੇ ਅਜਿਹੀ ਅਰਜੀ ਨੂੰ ਸਵੀਕਾਰ ਨਾ ਕਰਦੇ ਹੋਏ ਰੱਦ ਕਰ ਦਿੱਤਾ ਜਾਏਗਾ।

(VIII) Online ਅਦਾ ਕੀਤੀ ਗਈ ਫੀਸ ਦੀ Transaction ਕਿਸੇ ਵੀ ਕਾਰਨ ਕਰਕੇ ਅਸਫਲ ਹੋਣ ਦੀ ਸਥਿਤੀ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ Application ਜਮ੍ਹਾਂ ਨਹੀਂ ਹੋਈ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਇੱਕ ਵਾਰ ਅਦਾ ਕੀਤੀ ਫੀਸ ਨਾ-ਮੋੜਨਯੋਗ ਹੋਵੇਗੀ।

(IX) Application form submit ਕਰਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਇਸਦਾ ਪ੍ਰੀਟ ਲੈ ਕੇ ਰੱਖਣ।

13. **ਬਿਨੈਕਾਰਾਂ ਦੇ ਧਿਆਨ ਹਿਤ ਜ਼ਰੂਰੀ ਹਦਾਇਤਾਂ:**

(ੳ) ਉਮੀਦਵਾਰ ਕੈਟਾਗਰੀ ਅਤੇ ਕੈਟਾਗਰੀ ਕੋਡ ਦਾ ਧਿਆਨ ਰੱਖਦੇ ਹੋਏ ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਕਿਉਂਕਿ ਫਾਰਮ ਭਰਨ ਉਪਰੰਤ ਕਿਸੇ ਵੀ ਸਟੇਜ ਤੇ ਕੈਟਾਗਰੀ ਅਤੇ ਕੈਟਾਗਰੀ ਕੋਡ ਤਬਦੀਲ ਨਹੀਂ ਕੀਤਾ ਜਾ ਸਕੇਗਾ।

(ਅ) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਹੋਈ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਖੁਦ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਇੱਕ ਵਾਰ ਸਬਮਿਟ ਕੀਤਾ ਗਿਆ ਡਾਟਾ ਕਿਸੇ ਵੀ ਹਾਲਤ ਵਿੱਚ ਬਦਲਣ ਦੀ ਆਗਿਆ ਨਹੀਂ ਹੋਵੇਗੀ।

(ੲ) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇੰਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਲਈ ਖੁਦ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ। ਉਮੀਦਵਾਰ ਫਾਰਮ ਭਰਨ ਲਈ ਕਿਸੇ ਹੋਰ ਵਿਅਕਤੀ/ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡੈਂਟ ਦੀ ਮੱਦਦ ਨਾ ਲਵੇ। ਜੇਕਰ ਫਾਰਮ ਭਰਨ ਵਿੱਚ ਕੋਈ ਗਲਤੀ ਹੋ ਜਾਂਦੀ ਹੈ ਤਾਂ ਫਾਰਮ ਵਿੱਚ ਕੋਈ ਸੋਧ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

(ਸ) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ PDF ਫਾਰਮੈਟ ਵਿੱਚ portal ਵਿੱਚ ਦਰਸਾਏ ਅਨੁਸਾਰ ਸਕੈਨ ਕਰਕੇ ਨਾਲ ਹੀ ਅਪਲੋਡ ਕਰਨਗੇ।

(ਹ) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਹਦਾਇਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਭਰਤੀ ਸਬੰਧੀ ਹਰ ਤਰ੍ਹਾਂ ਦੀ ਜਾਣਕਾਰੀ ਜਿਵੇਂ ਕਿ ਪ੍ਰੀਖਿਆ ਦੀ ਮਿਤੀ/ਸ਼ਡਿਊਲ, Admit Card, ਪ੍ਰੀਖਿਆ ਕੇਂਦਰ ਦੀ ਜਾਣਕਾਰੀ, ਨਤੀਜਾ, ਮੈਰਿਟ ਸੂਚੀ ਜਾਂ ਭਰਤੀ ਪ੍ਰਕੀਰਿਆ ਸਬੰਧੀ ਭਵਿੱਖ ਵਿੱਚ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਹੋਣ

ਵਾਲੀ ਹੋਰ ਜਾਣਕਾਰੀ/ਨੋਟਿਸ/ਤਬਦੀਲੀ ਸਿਰਫ ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ ਤੇ ਹੀ ਅਪਲੋਡ (upload) ਕੀਤੀ ਜਾਏਗੀ। ਇਸ ਸਬੰਧੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਵੱਖਰੇ ਅਤੇ ਵਿਅਕਤੀਗਤ ਤੌਰ ਤੇ ਕੋਈ ਸੂਚਨਾ ਨਹੀਂ ਭੇਜੀ ਜਾਏਗੀ। ਸੋ ਜਦ ਤੱਕ ਭਰਤੀ ਪ੍ਰਕਿਰਿਆ ਮੁੰਕਮਲ ਨਹੀਂ ਹੋ ਜਾਂਦੀ ਤਦ ਤੱਕ ਉਮੀਦਵਾਰਾਂ ਨੂੰ Latest updates ਲਈ ਬੋਰਡ ਦੀ ਵੈੱਬਸਾਈਟ ਲਾਜ਼ਮੀ ਤੌਰ ਤੇ ਚੈੱਕ ਕਰਦੇ ਰਹਿਣਾ ਹੋਵੇਗਾ। ਅਜਿਹਾ ਨਾ ਕਰਨ ਦੀ ਸਥਿਤੀ ਵਿੱਚ ਉਮੀਦਵਾਰ ਨੂੰ ਹੋਣ ਵਾਲੇ ਕਿਸੇ ਵੀ ਨੁਕਸਾਨ ਦੀ ਜਿੰਮੇਵਾਰੀ ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ ਦੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਸੁਣਵਾਈ ਦਾ ਮੌਕਾ ਦਿੱਤਾ ਜਾਏਗਾ।

- (ਕ) ਉਮੀਦਵਾਰ ਕਾਉਂਸਲਿੰਗ ਸਮੇਂ ਲੋੜੀਂਦੀ ਵਿੱਦਿਅਕ ਯੋਗਤਾ, ਤਕਨੀਕੀ ਯੋਗਤਾ ਅਤੇ ਰਾਖਵਾਂਕਰਨ ਨਾਲ ਸਬੰਧਤ ਆਪਣੇ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਉਨ੍ਹਾਂ ਦੀਆਂ ਤਸਦੀਕਸ਼ੁਦਾ ਕਾਪੀਆਂ ਪੇਸ਼ ਕਰਨਗੇ।
- (ਖ) ਲਿਖਤੀ ਪ੍ਰੀਖਿਆ ਅਤੇ ਕਾਉਂਸਲਿੰਗ ਲਈ ਆਉਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕੋਈ ਟੀ.ਏ./ਡੀ.ਏ. ਅਦਾ ਨਹੀਂ ਕੀਤਾ ਜਾਵੇਗਾ।
- (ਗ) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਹੋਰ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਕਿਸੇ ਵੀ ਕੰਮ-ਕਾਜ ਵਾਲੇ ਦਿਨ ਦਫ਼ਤਰੀ ਸਮੇਂ ਦੌਰਾਨ ਬੋਰਡ ਦੇ ਟੈਲੀਫੋਨ ਨੰ. 0172-2298000 (Extension No. 5106 and 5107), 0172-2298083, ਹੈਲਪਲਾਈਨ ਨੰਬਰ 99885-80229 ਅਤੇ 96469-32955 ਤੇ ਸੰਪਰਕ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ।
- (ਘ) ਇਸ ਇਸ਼ਤਿਹਾਰ/ਭਰਤੀ ਸਬੰਧੀ ਜੇਕਰ ਕੋਈ ਤਰੁੱਟੀ ਧਿਆਨ ਵਿੱਚ ਆਉਂਦੀ ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਸੁਧਾਰਨ ਦਾ ਹੱਕ ਬੋਰਡ ਕੋਲ ਰਾਖਵਾਂ ਹੋਵੇਗਾ।

ਸਹੀ/-

ਸਕੱਤਰ

ਸਥਾਨ: ਐਸ.ਏ.ਐਸ. ਨਗਰ

ਮਿਤੀ: 10.07.2026

ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਪੰਜਾਬ

Sr. No.	Name of Post	General		SC (M&B)		SC (R&O)		BC		ESM General		ESM SC (M&B)		ESM SC (R&O)		ESM BC		Sports (Gen)		Sports SC (M&B)		Sports SC (R&O)		PH (Ortho)		PH (HI)		FF		EWS		Total	
		T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W		
10	Craft Instructor (Mechanic Agricultural Machinery) (Degree/ Diploma)	1	1	1	1																										2	2	
11	Craft Instructor (Mechanic Auto Electrical and Electronics) (Degree/ Diploma)	3		1		1		1	1	1	1																				7	2	
12	Craft Instructor (Mechanic Diesel engine) (Degree/ Diploma)			1		1		1	1	1	1											1							1	1	6	3	
13	Craft Instructor (Mechanic Motor Vehicle) (Degree/ Diploma)	3	1	2	1	2		2	1	1													1						1	1	12	4	
14	Craft Instructor (Mechanic Tractor) (Degree/ Diploma)	4	2	2	1	2		3	1	2	1			1				1	1					1						2	1	18	7
15	Craft Instructor Painter (General) (Degree/ Diploma)	1	1	1	1																										2	2	
16	Craft Instructor Plastic Processing Operator (Degree/ Diploma)			1	1																										1	1	
17	Craft Instructor (Plumber) (Degree/ Diploma)	5	2	2		3	2	3	1	2	1	1						1	1					1						2	1	20	8
18	Craft Instructor (Refrigeration and Air Conditioner Technician) (Degree/ Diploma)	14	4	3	1	4	2	3	1	3	1			1		1		1	1	1				1		1				3	1	36	11

Sr. No.	Name of Post	General		SC (M&B)		SC (R&O)		BC		ESM General		ESM SC (M&B)		ESM SC (R&O)		ESM BC		Sports (Gen)		Sports SC (M&B)		Sports SC (R&O)		PH (Ortho)		PH (HI)		FF		EWS		Total	
		T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W
19	Craft Instructor (Spinning Technician) (Degree/ Diploma)	1	1	1																												2	1
20	Craft Instructor (Surveyor) (Degree/ Diploma)	2	1	1		1																										4	1
21	Craft Instructor Tool and Die Maker (Press, Tools, Jigas and Fictures) (Degree/ Diploma)	1	1	1	1																											2	2
22	Craft Instructor (Turner) (Degree/ Diploma)	2	1	1	1	1		1		3	1	1						1	1					1						1		12	4
23	Craft Instructor (Welder) (Degree/ Diploma)	2	1	3	1	1		2	1	4				1		1		1				1		1		1				2	1	20	4
24	Craft Instructor (Wood Work Technician) (Degree/ Diploma)	11	3	4	2	2	1	3	1	2	1			1				1	1					1						2	1	27	10
25	Craft Instructor (Workshop Calculation and Science) (Degree/ Diploma)	1		1		1	1	2	1	4				1		1		1		1					1					1	1	15	3
	Total	66	24	35	17	24	7	30	10	29	8	3	0	9	0	4	0	9	6	3	0	1	0	12	0	4	0	0	0	21	9	250	81

Note:- T stands from Total Number of Posts and W stands for Out of T (Total) posts, Posts reserved for Woman.

[illegible]

Sr. No.	Name of Post	General		SC (M&B)		SC (R&O)		BC		ESM General		ESM SC (M&B)		ESM SC (R&O)		ESM BC		Sports (Gen)		Sports SC (M&B)		Sports SC (R&O)		PH (Ortho)		PH (HI)		FF		EWS		Total	
		T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W
27	Craft Instructor (Wood Work Technician) (NTC/NAC)	7	2	3	1	1	1	2		2	1			1				1	1					1						2	1	20	7
	Total	130	37	63	25	45	16	39	14	43	20	6	0	12	0	10	0	13	10	4	0	2	0	14	0	8	0	3	0	39	15	431	137

Note:- T stands from Total Number of Posts and W stands for Out of T (Total) posts, Posts reserved for Woman.